

Attachment #6

Managerial and Technical Resources

The Company's is technically capable of providing the requested services as is evidenced by its successful operations in 41 states. In addition, the Company's key personnel have the necessary technical and managerial expertise to provide the services requested herein. Profiles of the Company's key personnel are attached hereto.

Senior Management Team
Choctaw Communications, Inc.
d b a S m o k e S i g n a l C o m m u n i c a t i o n s

David Griffee: President & CEO

Mr. Griffee joined 1-800-RECONEX in October of 2000. In 1997, Mr. Griffee co-founded U.S. Digital, Inc., a Miami, Florida based prepaid phonecard provider and held the position of President from 1997 to 2000. When the company was sold in January, 2000, annualized revenue was in excess of \$80,000,000.00. From 1986 to 1997, Mr. Griffee held executive level positions with Total World Telecom, Inc., a \$70,000,000 Houston Texas based nationwide interexchange carrier, Call America/Uni-Net, Inc., a California based regional interexchange carrier specializing in commercial long distance service, prepaid phonecards, and enhanced services platforms and Tele-Fibernet Corporation, a Virginia Beach, Va. Interexchange carrier. From 1969 to 1986, Mr. Griffee was employed in various capacities by Southwestern Bell Telephone Company. Mr. Griffee attended Indiana University and Purdue University.

Joe Brandes: Senior Vice President

Mr. Brandes joined 1-800-RECONEX in 1996. From 1990 to 1996 he was President of ProVision, Inc., a consumer products company manufacturing, marketing, and distributing golf products internationally. From 1987 to 1990 Mr. Brandes was Vice President of Marketing for O'Callahan's Restaurants, Inc., a \$9M multiple unit food and beverage operation. From 1978 to 1987 Mr. Brandes was Director of Marketing Operations and Distribution for Floating Point Systems, a \$150M scientific computer company. From 1972 to 1978 he served as controller for several business units including Wood Products, Heavy Equipment Manufacturing, and Retail Home Improvement with Columbia Corporation, a diversified \$175M company. Mr. Brandes holds a BS in Finance from the University of Oregon and an MBA from the University of Portland.

William R. Conner: Vice President of Information Technology

Mr. Conner joined 1-800-RECONEX in July 2000 with over 27 years experience in the telecommunications and information technology field. Prior to joining 1-800-RECONEX, Mr. Conner served as the Strategic Manager for a \$1.5B international telecommunication consulting firm. Mr. Conner has also lead the quality control process for Wang Communications, a subsidiary of Wang Laboratories, served as the Chief Architect for the renovation of all technology at PNG, a major energy company in Pennsylvania, and served as the Senior Manager of Engineering for a major division of MCI in Washington D.C. Mr. Conner holds a BS in Electrical Engineering and served ten years in the U.S. Marine Corps.

William E. Braun: Vice President & General Counsel

Mr. Braun joined 1-800-RECONEX in 1997. Mr. Braun is an attorney licensed to practice in the states of Oregon and California. As an attorney for the past 19 years he has served in a litigation and advisory capacity for private firms, corporations and governmental entities. Mr. Braun holds a BA in Political Science from California State University, Long Beach and a JD from Northwestern School of Law of Lewis and Clark College. He is a member of the American Bar Association, the Oregon Bar Association, the California Bar Association and the Federal Communications Bar Association.

E.B. "Tommy" Thomas: Executive Vice President

Mr. Thomas has 30 years experience in managing such businesses as Bass & Meineke auto parts; where he managed 250 employees. Mr. Thomas was responsible for the management of new store locations, the hiring and training of new employees, and the sales and profitability of each location. Mr. Thomas was also involved in the management of Meineke Discount Mufflers; he performed many of the same duties with this company.

Mr. Thomas founded a commercial real estate business in 1975 and was a founder of the E-Z Talk Telephone Company in Houston, Texas. Mr. Thomas sold his interest in the company in 1998.

Cliff Dowden: Vice President of Information Technology

Mr. Dowden was appointed Vice President of Information Technology of Choctaw Communications, Inc. effective February 1, 2001. Since joining Choctaw Communications, Mr. Dowden has been instrumental in restructuring the information, network, and telecommunications systems. Prior to joining Choctaw Communications as Vice President of Information Technology, Mr. Dowden was Vice President of Corporate Development for Net Integrated Services, Inc., a privately held technology consulting company in the Houston market. Mr. Dowden has been working in the information technology industry for the past 17 years. He began his Information Technology career with Randalls Food Markets, Inc., and spent 16 years there before leaving the company as Director of LAN Technologies. Mr. Dowden is currently enrolled at University of Phoenix and will graduate in June 2002 with a Bachelors of Business Management Degree.

Betsy L. Smith: Senior Vice President of Advertising and Marketing

Joining Choctaw Communications in July of 1998, Betsy brought over 12 years of marketing and advertising experience to the team. The four years prior to coming Choctaw, Betsy owned and operated Smith Creative, Inc., a Houston based branding and positioning agency that handled such clients as American General, Dell Computer, The Earth Technology Company and Weyerhaeuser in addition to several local companies. Betsy's positioning background and experience played a major role in the process of differentiating Smoke Signal Communications from the competition.

A member of American Women in Radio and Television, The Art Directors Club and winner of four ADDY Awards, Betsy enjoys all aspects of advertising from the creative arena all the way to the media buying. While Betsy's personal background is not in media buying, she spent six years with Houston based Love Advertising, the agency that buys for the largest retail accounts in Houston and that has set the political rates in Houston for the last decade.

Betsy earned her Bachelors Degree from Stephen F. Austin University and then went on to obtain a degree in Visual Communications from the Art Institute of Houston. Betsy sits on the Board of Directors for the Houston Black Tie Dinner, a 501(c)3 organization that benefits Human Rights Organizations, is active in the Fellowship of Christian Athletes and volunteers at the Center for the Mentally Retarded in Houston.

Steven D. Vidal, PHR: Director of Human Resources

Mr. Vidal has been with Choctaw Communications, Inc. since July of 2000. Prior to coming to Choctaw Communications' as Director of Human Resources, Mr. Vidal was the Manager of Human Resources at the Houston Area Contractors' Safety Council. Mr. Vidal has been working in the human resources field for nine years. He began his human resources career as a Project Coordinator for Chrysler Corporation in 1992.

Mr. Vidal has received his PHR certification as a Professional in Human Resources from the Human Resources Certification Institute and the Society of Human Resources Management. Mr. Vidal now teaches other human resources professionals, on behalf of the Houston Human Resources Management Association, who are preparing for their professional certification exam. Mr. Vidal has earned his Bachelors Degree in Business Administration from the University of Houston; with concentration in finance and accounting. Mr. Vidal has had experience in sitting on three Boards of Directors.

Marla J. Hanley: Director of Regulatory Affairs.

Ms. Hanley has been involved with the Regulatory Department at Choctaw Communications, Inc., since April 1998. Ms. Hanley is an *experienced telecommunications director* who has successfully managed numerous large, diverse projects and employee work groups. She has expertise in carrier relations, operational management, contract negotiations, resale processes, OSS administration and escalation, OSS/EDI implementation and project management, customer satisfaction assurance, and reporting agency compliance.

She earned a Bachelor of Business Administration with a concentration in Business Management from the University of Texas at San Antonio in 1990. Ms. Hanley has worked in the legal/regulatory environment for more than ten years. She has assisted with regulatory compliance with the Environmental Protection Agency, the Department of Defense and the Federal Aviation Administration.